



ANTI-RAGGING Committee

POLICY DOCUMENT



Appasaheb Birnale College of Pharmacy, Sangli

South Shivajinagar, Sangli – Miraj Road, Sangli
Maharashtra - 416416



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Anti-Ragging Policy**1. PREAMBLE**

Appasaheb Birnale College of Pharmacy, Sangli was established in 1985 with Diploma in Pharmacy, affiliated to Board of Technical Examination, later Degree course in Pharmacy was introduced in 1991 and is permanently affiliated to Shivaji University, Kolhapur. It has been awarded the status of **2F** and **12 B** by the **University Grants Commission New Delhi**. The Post graduate courses in Pharmacy were introduced from 2002 onwards and offer courses in Pharm Chem., Pharmacology, Pharmaceutics, and Pharmaceutical Quality Assurance, all affiliated to Shivaji University, Kolhapur. The College is an approved Ph. D Centre of Shivaji University, Kolhapur for pursuing Doctoral studies in Pharmacy.

All the courses are approved by All India Council for Technical Education, New Delhi; Pharmacy Council of India, New Delhi; Govt. of Maharashtra, Director of Technical Education, Mumbai, Shivaji University, Kolhapur and MSBTE Mumbai (Diploma Pharmacy)

Anti-Ragging Cell (ARC) of this institute is established as a statutory body as an important integral to upkeep the safety and educational ambience on the campus and off the campus for its student community. The committee functions with the core objectives of up- holding and uplifting the mission of the institute and in doing so, enhances the quality of life at the campus.

The members of the committee shall carry out functions that are relevant within the scope of the Anti-Ragging Cell (ARC) policy by continuously contributing, monitoring and enforcing the guidelines drawn by the All India Council for Technical Education (AICTE), New Delhi.

The composition of Anti-Ragging Cell (ARC) Policy touches upon the functionality, procedure, principles, scope, ways, implementation and means of upholding the objectives set by the Anti-Ragging Cell (ARC) for the institute.

To give direction in upholding the Ragging free campus at the institute, this policy document will serve as a guide to the Anti-Ragging Cell (ARC) members as well as to its stakeholders.

To make this Policy document relevant, it is recommended that this work be reviewed and be revised periodically as the need arises

DR. S.A. Tamboli.

Principal



2. VISION, MISSION AND PEOS OF THE INSTITUTE

VISION

“Emerge as a centre of excellence by synergizing knowledge, skill, research and technology in pharmaceutical care for the well-being of the society, by nurturing the students for professional integrity”

MISSION

- M1** – Providing knowledge for excelling in pharmaceutical education, research, and technology.
 - M2** – Developing critical thinking abilities for problem analysis to work effectively through proper organization and time management.
 - M3** – Developing skilled professionals for meeting current advancements in the pharmacy profession.
 - M4** – Providing unique profession to the society for health care, environmental care, effective communication and strive for continuing education.
 - M5** – Developing students for professional identity with ethical ground.
-

PROGRAM EDUCATIONAL OBJECTIVES

Academic Excellence

To Provide Comprehensive Pharmaceutical Education with Strong Theoretical and Fundamental Knowledge

Professional Skills

To Inculcate Professional and Ethical attitude, teamwork skills, troubleshooting attitude effective communication skills and multidisciplinary approach in students

Core Competence

To provide students with a strong foundation by integrating pharmacy knowledge and skills with pharmaceuticals research to meet advances in pharmaceutics, Pharm. Chem, Pharmacology, Pharmacognosy and other pharmaceutical fields

Social Contribution

To create awareness among the students about their responsibilities towards society for contributing to the healthcare system

Multidisciplinary Approach

To develop students with sound knowledge and practical skills to meet the various multidisciplinary aspects.

Anti-Ragging Policy



DECLARATION

I hereby declare the prominence of following policy document developed by the members of the anti-ragging committee headed by the chairman with its complete composition in regards to the better organization and monitoring the anti-ragging activities at our Institute. I approve the same for implementation hereafter.

DR. S. A. Tamboli.

PRINCIPAL

DATE: ____/____/____



1. INTRODUCTION TO ANTI-RAGGING CELL (ARC)

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee and to engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation. Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.

1.1. OBJECTIVES OF ARC

Ragging is a humiliating social crime. The foremost objectives of ARC are

- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to vigil the on campus and off campus situations to eliminate the chances of ragging cases
- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances in case occur

1.2. WHAT CONSTITUTES RAGGING: - RAGGING CONSTITUTES ONE OR MORE OF ANY OF THE FOLLOWING ACTS:

- 1.2.1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- 1.2.2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- 1.2.3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche



of such fresher or any other student;

- 1.2.4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- 1.2.5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- 1.2.6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- 1.2.7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- 1.2.8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- 1.2.9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

2. DEFINITIONS AND ACTIONS

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging.

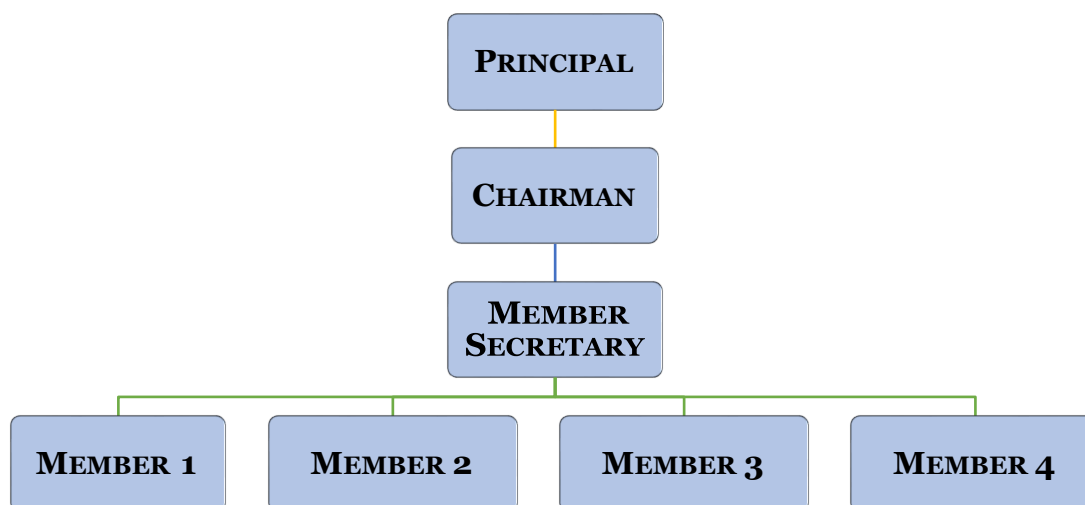
F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education



3. COMMITTEE MEMBERS

Name of the Member	Designation	Member Nature
Dr. S. A. Tamboli	Chairman	Head of Institution
Mr. Vikas Patil	Member	Representative of Civil admn.
Mr. Sanjay Chavan	Member	Representative of Police admn.
Mr. Moulla Ali Kothawale	Member	Representative of local media
Smt. Niketa Bhate	Member	Representative of Youth NGO
Prof. Vijay B. Sambrekar	Member	Representative of Law Faculty
Dr. Smt. N. S. Naikwade	Member	Representative of Faculty

3.1. HIERARCHY OF THE COMMITTEE





4. ROLES AND RESPONSIBILITIES

4.1. CHAIRMAN

- 4.1.1. To ensure compliance with the provision of AICTE Regulation on Anti-ragging at the institution level
- 4.1.2. To monitor and oversee the performance of an Anti-Ragging squad in prevention of ragging in the institution.
- 4.1.3. To take appropriate action in case an incident of ragging is reported by Anti-ragging Squad of the institute and to further inform/get approval of action to be taken from University Anti-Ragging Committee.

4.2. MEMBER SECRETARY

- 4.2.1. Devise mechanism for receiving, processing and addressing all information regarding incidence of ragging.
- 4.2.2. Devise and promote a credible anti-ragging policy in college.
- 4.2.3. Advise on new policies or directives on handling cases of ragging (as applicable) from time to time.
- 4.2.4. Sensitization of employees towards cases of ragging.
- 4.2.5. Seek advice of expert to handle complicated grievance cases related to ragging apart from advise by other committee(s) if need arises.
- 4.2.6. Compile/ submit biannual basis, the grievance summary report (on cases related to ragging) if any along with recommendations.
- 4.2.7. Maintain all records, statements, actions and other correspondences related to ragging cases.
- 4.2.8. Discuss major cases of ragging to generate awareness amongst students and faculty.
- 4.2.9. Ensure the formation of the various cells and committees and their proper functioning
- 4.2.10. Take an appropriate decision with regard to punishment depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.



4.3. MEMBERS

- 4.3.1. Devise policies to supervise and advise in preserving a Culture of Ragging Free Environment in the college Campus.
- 4.3.2. Engage squad team in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student gathering.
- 4.3.3. Design strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.
- 4.3.4. Adopt a range of positive reinforcement activities for orienting students and molding their personality for a better cause.



5. ANTI RAGGING SQUAD

5.1. FORMATION

Mobile squad shall be formed from time to time to facilitate up keeping and upholding the objectives of the cell. The cell so formed shall be with the approval of the chairman and known only to ARC.

5.2. ROLES

The Anti-ragging squad is formed for overseeing the implementation of the recommendations of the anti-ragging committee.

- The Anti-Ragging Squad shall be maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times in the campus.
- In any case of ragging sighted, the situation shall be secured, reported to the Anti-Ragging Cell for further course of actions

6. DUTIES OF RAGGING GRIEVANT OR WITNESS

Ragging is a very prohibited and punishable offense by law. If any ragging instances take place, then the following guidelines will help you,

1. Do not panic or get scared, start walking towards principal's office
2. Do not abuse back or try to answer or to settle the issue on spot
3. Immediate help could be requested from any of the Anti-Ragging Cell (ARC) members or MITM staff members who are found in the nearest distance
4. If ragging is observed by a third person then the same may be immediately brought to the notice of any of the Anti-Ragging Cell (ARC) members or MITM staff members for help in the nearest distance
5. A written complaint has to be submitted to the Anti-Ragging Cell (ARC) describing the ragging instance completely with date, time and place of happening
6. The complaint should contain the identity of the complainant and the identity of the alleged
7. The complainant should submit the complaint in person to any of the Anti-Ragging Cell (ARC) members
8. The confidentiality of the complainant and any other applicable issues shall be maintained



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7. REDRESSAL OF RAGGING CASES

In case of any ragging case reported

1. If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell (ARC) members shall immediately arrange for securing the complainant and/or victim
2. The victim should be taken for counseling
3. A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time and place of occurrence
4. The complainant's and/or victim's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
5. The alleged's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
6. The complaint shall be noted down in the Ragging Complaints Book with the member secretary
7. The complaint shall be documented in the file with member secretary
8. The complaint shall be brought to the notice of the chairman
9. A hearing shall be held in consultation with the chairman to resolve the issue to decide upon the action
10. The actions against the alleged if found guilty shall be recommended by the Anti-Ragging Cell (ARC) to the Head of the institution in reference to the recommended actions by the AICTE, New Delhi and supreme court orders

8. ACTIONS

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police



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authorities.

3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following: -
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.

Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragger

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Dr. S. A. Tamboli
Principal